

## OCCUPATIONAL HEALTH AND SAFETY POLICY

**WE, AT COSMO FILMS DIVISION, ARE COMMITTED TO CONDUCT ALL OUR OPERATIONS IN A MANNER AS TO AVOID OCCURRENCE OF HARM TO EMPLOYEES, WORKMEN, CONTRACTORS AND LOCAL PUBLIC & WE COMMIT TO CONSULTATION AND PARTICIPATION OF ALL WORKERS, AND, WHERE THEY EXIST, WORKERS' REPRESENTATIVES, THROUGH SAFETY COMMITTEE MEETINGS AND OTHER MECHANISMS THAT SUPPORT OH&S PERFORMANCE.**

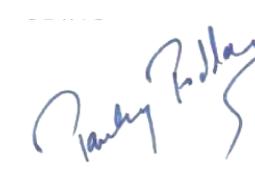
OCCUPATIONAL HEALTH AND SAFETY STANDARDS WILL BE INTEGRATED WITH ALL OUR DECISIONS AND ACTIVITIES AND WE WILL CONTINUALLY IMPROVE OUR PERFORMANCE ON THIS FRONT.

### **WE WILL:**

- TO PROVIDE ADEQUATE CONTROL OF THE OCCUPATIONAL HEALTH AND SAFETY RISKS ARISING FROM OUR WORK ACTIVITIES.
- TO CONSULT WITH OUR EMPLOYEES ON MATTERS AFFECTING THEIR HEALTH AND SAFETY.
- TO COMPLY WITH ALL THE APPLICABLE HEALTH AND SAFETY LEGISLATION AND REGULATION.
- TO PROVIDE AND MAINTAIN SAFE PLANT AND EQUIPMENT.
- TO MAINTAIN SAFE AND HEALTHY WORKING CONDITIONS, PROVIDE AND MAINTAIN PLAN, EQUIPMENT AND MACHINERY, AND ENSURE SAFE STORAGE/USE/HANDLING OF SUBSTANCES.
- TO PROVIDE INFORMATION INSTRUCTION AND SUPERVISION FOR EMPLOYEES.
- TO ENSURE ALL EMPLOYEES ARE COMPETENT TO DO THEIR TASKS, AND TO GIVE THEM ADEQUATE TRAINING.
- TO PREVENT ACCIDENTS AND CASES OF WORK-RELATED ILL HEALTH AND PROVIDE ADEQUATE CONTROL OF HEALTH AND SAFETY RISKS ARISING FROM WORK ACTIVITIES.

TO MAINTAIN SAFE AND HEALTHY WORKING CONDITIONS.

**DATE: 1st Feb' 2025, REV NO: 07**

  
**GROUP CEO**